Certificate

Serial No	Serial No
Date	Date
I hereby certify that I have personally examined (name)	I hereby certify that I have personally examined (name)
son/daughter of	son/daughter of
residing at	residing at
Who is desirous of being employed in a factory, and that his/her date of birth, (if available), is and the age as can be ascertained from any examination is years, and that he/She is fit in accordance with the minimum physical standards prescribed, for employment in factory as an adult/child. His /Her descriptive marks are	Who is desirous of being employed in a factory, and that his/her date of birth, (if available), is and the age as can be ascertained from any examination is years, and that he/She is fit in accordance with the minimum physical standards prescribed, for employment in factory as an adult/child. His /Her descriptive marks are
2. Reason for	
(i) Refusal of certificate.	
(ii) Certificate being revoked	
Thumb-impressionimpression of Signature of Certifying Surgeon.	Left thumb-
Examinee	
	Signature of Certifying Surgeon.

Note- Exact details of physical disability should be clearly stated. Physical standards for employment of children in factory will be as under: I-Age-

- (i) A child must be over 14 years of age.
- (ii) An adolescent must be over 15 years and below 18 years. Note- An adolescent may be certified to work either as a child or as an adult depending on his/her physical fitness. II-Eye-sight. Note-Squint or any morbid condition of the eyes or the lids of either eye, unless it is liable to the risk of aggravation, will not be regarded as a cause of rejection.

III- General Health

- (a) hearing in each ear is good and that a candidate has no mental infirmity.
- (b) His/Her limbs, hands and feet are well formed and developed and that there is free and perfect normal motion of his/her joints:
- (c) His/Her chest is well formed and that his/her heart and lungs are sound.
- (d) There is no evidence of any abdominal disease and that he/she does not suffer from any inveterate skin disease.
- (e) The candidate does not bear any traces of acute or chronic disease pointing to an impaired constitution.
- (f) He/She bears marks of vaccination.
- (g) He/She has a proper degree of intelligence. Notes-
- (1) The candidates who are suffering from any physical deformity, or heart affections, noticeable anaemic epilepsy, deafness supporting glands, hernia and phthisis should be rejected.
- (2) Those suffering from curable disease should be rejected until cured.
- (3) Special attention should be paid to the presence of obvious signs of malnutrition and under development.