

LABOUR COMMISSIONER OFFICE, UTTARAKHAND, HALDWANI

Letter No. 2364

Dated: 28-05-2016

OFFICE ORDER

Government of Uttarakhand intends to promote the compliance of the labour laws, at the same time, ease out the regulatory business environment in the State, by bringing in more transparency and responsibility. For this purpose, Government intends to introduce a differentiated and streamlined inspection environment for businesses on the basis of their Labour Risk that are defined in Office Order No. 175(A)/VIII/16-31(Je) 2015, dated:02-March-2016, as below:

- In Low Labour Risk industries the compliance inspection shall be substituted with a self-certification mechanism, if the industry opts for that.
- Medium and High Labour Risk industries that exhibit a satisfactory history of compliance can have their physical compliance audits conducted by third party auditors, empaneled by the State Government.
- If the applicant does not opt for either Self-Certification (Low Risk) or Third party audit (Medium and High Risk), computerized random inspection will be done as per Office order No. 1423/ Vividh /2016 dated:06-04-2014

To ensure that industries are not taking undue advantage of these streamlined inspection regimes through misrepresentation, the state government shall continue to undertake surprise inspections on the basis of complaints received and subject to approval from The Labour Commissioner/ Chief Inspector of Factories, Uttarakhand..

The circular will come into force with immediate effect.

(Dr. Anand Srivastava)
Labour Commissioner of Uttarakhand

Letter No.

C.C:

1. Secretary of Labour, Uttarakhand for kind information
2. Add. Labour Commissioner, Uttarakhand for kind information and take necessary action.
3. Deputy Labour Commissioner, Kumaon region/Garhwal Region, Uttarakhand for kind information and take necessary action.
4. Assistant Labour Commissioner, Kumaon region/Garhwal Region, Uttarakhand for kind information and take necessary action.
5. Labour Enforcement Officer, Uttarakhand for kind information and take necessary action.

(Dr. Anand Srivastava)
Labour Commissioner of Uttarakhand